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The Personal Employment Contract Oxford

This book addresses a wide range of employment relationships; in fact, it argues for and is constructed around a whole new category of employment contracts, which includes not only contracts of employment but also other 'personal employment contracts', a concept which the book articulates and justifies.

Personal Employment Contract - Oxford Scholarship

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The Personal Employment Contract (Oxford Monographs on Labour Law)

The Personal Employment Contract (Oxford Monographs on ...

Oxford Monographs on Labour Law. The Personal Employment Contract. Mark Freedland. Oxford Monographs on Labour Law. Description. This book is an analytical study of the current English law of traditional contracts of employment and of other personal employment contracts. Concentrating on the common law basis of individual employment law, it takes full account of relevant British and European Community legislation up to and including the Employment Act 2002.

The Personal Employment Contract - Oxford University Press

Oxford Monographs on Labour Law This book provides a comprehensive analysis of a new composite category of employment contracts in English Law and identifies a set of fundamental principles of construction for personal employment contracts An exploration of the novel concept of the employing enterprise, and how this concept replaces the employer

The Personal Employment Contract - Oxford University Press

This chapter examines the nature and content of the contract of employment. It explains how the contract of employment is primarily a repository for the rights and obligations of the employer and employee. It introduces the statutory duty of an employer to provide the employee with a statement of the main particulars of employment, and considers whether this statement is exhaustive of the ...

Part III The content of the personal employment contract ...

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The Personal Employment Contract (Oxford Monographs on ...

The Personal Employment Contract (Oxford Monographs on Labour Law) Hardcover – 19 Jun. 2003 by Mark Freedland (Author), M. R. Freedland (Author) 5.0 out of 5 stars 1 rating See all formats and editions

The Personal Employment Contract (Oxford Monographs on ...

This chapter analyses the various tests adopted by the courts and tribunals to distinguish between the contract of employment and the contract for services. It considers the history of employment, moving from a master and servant arrangement to the emergence of the 'mutual' or 'reciprocal' contract of employment. It considers the statutory concept of continuous employment, whereby an ...

Part II The constitution of employment and personal work ...

This chapter argues that the expansion and restatement of the law of the contract of employment is a feasible and useful project. However, the complete execution of it would consist of an authoritative codification of the law of personal work or employment contracts. If that larger project would be undertaken in the future, this would involve a heavy investment of creative energy on the part ...

Towards a Codification of Personal Work Contracts—Relation ...

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And see the discussion of *Harmer v Cornelius* (1858) 5 CB (NS) 236 in M.R. Freedland, *The Personal Employment Contract* at 152–3. 28 *Bedfordshire County Council v Fitzpatrick Contractors* (1999) 62 *Construction Law Reports* 64 discussed by Freedland, above n 27 at 169.

Employees, Workers and the Self-Employed - Oxford Academic

It identifies the differences between the present volume and the original work. It also considers the changes in employment law in recent years, including the relationship between the common law of the contract of employment and statutory employment law. Keywords: employment law, personal employment contract, common law, statutory employment law. Oxford Scholarship Online requires a subscription or purchase to access the full text of books within the service.

Introduction: From the Contract of Employment to the ...

The Personal Employment Contract (Oxford Monographs on Labour Law), Oxford University Press, 2005, ISBN 0-19-929863-7 Freedland, M., Sciarra, S., Davies, P., *Employment Policy and the Regulation of Part-time Work in the European Union: A Comparative Analysis*, Cambridge University Press, 2004, ISBN 0-521-84002-3 Freedland, M., Auby, J.,

Mark Freedland - Wikipedia

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This chapter explores the category of personal work contracts which lie beyond the contract of employment — or, to be more precise, which lie at the margins of and beyond the contract of employment. It begins by arguing that this category is, to a singular extent which is revealed by European comparative analysis, an evolving and mutating one.

Personal Work Contracts Other Than the Contract of Employment

This book provides a comprehensive analysis of a new composite category of employment contracts in English Law and identifies a set of fundamental principles of construction for personal employment contracts An exploration of the novel concept of the employing enterprise, and how this concept replaces the employer

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Anarcho-syndicalists and other socialists who criticise wage slavery, e.g. David Ellerman and Carole Pateman, posit that the employment contract is a legal fiction in that it recognises human beings juridically as mere tools or inputs by abdicating responsibility and self-determination, which the critics argue are inalienable. As Ellerman points out, "[t]he employee is legally transformed from being a co-responsible partner to being only an input supplier sharing no legal responsibility for ...

Employment contract - Wikipedia

According to Mississippi Code 37-9-75, anyone who holds a position of employment, contract or appointment with a public employer shall not promote, encourage or participate in any strike.As stated in White's letter to Boyce, the statute also says that any "concerted work stoppage" is illegal. Mississippi Code 25-1-105 further clarifies that the above statute would apply to individuals ...

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